Honoring Pride Month and Celebrating UHart's LGBTQIA+ Community



June is <u>Pride Month</u>, dedicated to the recognition of the identities and contributions of people who are LGBTQIA+ (Lesbian, Gay, Bisexual, transgender, Queer Intersex, Asexual and "+"—representing members of the community whose identities are more expansive). During Pride Month, we celebrate LGBTQIA+ activism, advocacy, self-affirmation, visibility, culture, and the ongoing movement toward equality.

Pride Month traces its origins to the Stonewall Uprising in New York City <u>1969 Stonewall Uprising</u>—a tipping point that changed LGBTQIA+ activism and the Gay Rights Liberation Movement in the United States.

Our UHart culture values diversity and champions an environment of inclusion and belonging. To our students, faculty, staff, and alumni who identify as part of the LGBTQIA+ community, we honor and embrace your perspectives, contributions, and achievements.

Educational Resources

We encourage everyone to explore the resources shared below:

LGBTQIA+ Terminology

- 33 LGBTQIA+ Terms You Should Know
- PFLAG National Glossary of Terms
- LGBTQIA+ Vocabulary: Glossary of Terms
- LGBTQIA+: The Ultimate Dictionary

Virtual Museum

Stonewall Forever is an interactive museum chronicling 50 years of Pride—which visitors can add to.

Reading Materials on Pride

- Understanding the Transgender Community (Human Rights Campaign)
- Indigenizing Pride (Smithsonian Institution)
- A collection of articles on different LGBTQIA+ stories (JSTOR Daily)
- <u>Library of Congress Resource Guide</u>
- Giovanni's Room (1950s-set novel by James Baldwin)
- 8 Books to Celebrate Pride Month (NPR)

Sharing Pronouns to Foster an Inclusive Community

Everyone has pronouns! Sharing your pronouns in your communications can normalize this practice to send a powerful message of inclusion and safety for nonbinary and transgender students and coworkers. It can also prevent confusion for people who have gender-ambiguous names, such as Jordan or Alex.

Here are a few places you can list your pronouns:

- Email signature
- LinkedIn profile (LinkedIn now offers a field for this information!)
- Slack and other messaging apps
- Zoom and videoconferencing platforms
- Business card
- Social media profiles
- Just about anywhere you list your name

LGBTQIA+ Friendly Health Organizations

- AIDS Connecticut (Statewide)
- Apex Community Care (Western CT)
- <u>Center for Advanced Reproductive Services</u> (Farmington, Hartford, New London)
- Center for Key Populations (Middletown)
- Connecticut Community Care / Getting it Right Program (Statewide)
- Connecticut Healthy Living Collective (Statewide)
- Hartford Gay & Lesbian Health Collective (Hartford)
- <u>Planned Parenthood of Connecticut</u> (Statewide)

Community Support

- <u>ACLU</u>: The American Civil Liberties Union supports LGBTQ rights, working to provide services and protect the community.
 - o LGBTQ Rights: ACLU resources & news to protect LGBTQIA+ rights,
- <u>Human Rights Campaign:</u> This collection of 3 million members and supporters provides education and advances legislation for the LGBTQIA+ community.
- <u>The Trevor Project:</u> This organization addresses suicide among LGBTQIA+ young people, offering services and counseling 24/7 year-round.
- <u>GLAAD:</u> This group works with the media to ensure accurate, fair, and inclusive representation for LGBTQIA+ people.
- <u>Trans Lifeline:</u> This group offers emotional and financial support to trans people in crisis, and peer support for all members of the trans community.
- <u>National Center for Transgender Equality:</u> This organization advocates for understanding and acceptance of transgender people on a policy level and throughout society.

Pride Month Celebrations in Connecticut

- West Hartford Pride
- Connecticut Pride
- Pride Day at the Capitol
- Hartford Pride

As we honor Pride Month, let us reaffirm that our diversity is our strength, and continue to do our part to make this campus and community safe, inclusive, and welcoming for all.

For questions, comments, or suggestions, please contact:

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