Certain public and private funders will allow Principal Investigators (PI) to request compensation over and above their base salary. This request must be explicit in the grant proposal and in all internal documents, and is subject to the following guidelines.

**Full-time faculty members on 10-month contracts** may earn supplemental compensation (above their salary) from sponsored research as follows:

- Up to 20% of their base salary during the academic year **and**
- Supplemental summer grant income according to funder guidelines. Summer funding from federal sources not to exceed 20% of base salary.

**Full-time faculty members on 12-month contracts** may earn supplemental compensation from sponsored research as follows:

- Up to 20% of their base salary during the calendar year

*Exceptions to these policies can only be granted by permission of the dean and the provost.*

Please also note the following:

- Faculty members may **apply** for multiple sponsored research projects that, taken together, exceed these limits. However, they may not **accept** awards that take them over these limits.

- Some funders may have lower limits (NSF, for example); in those cases the funders’ rules prevail.

- Principal Investigators are responsible for documenting their time and effort on all grant-related activities, including those for which they are receiving supplemental income. The documented time and effort must not exceed a percentage of their time equal to the percentage of their salary that they propose to receive.

- Department Chairs and Deans are responsible for the decision to allow a request for supplemental income to go forward. In doing so, they must consider other obligations and commitments a faculty member has, including outside consulting, other funded projects and indicate their confidence that the PI can perform the extra duties without infringing on their primary and contracted duties including teaching and service.

- Deans or their designees are responsible for monitoring the time and effort of the PIs.