



UNIVERSITY OF HARTFORD

## **STAFF EMPLOYMENT MANUAL**

**Title: 2.0 Introduction**

**Chapter: 2.04 Diversity**

**Issuance Status and Effective Date: July 2011**

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As an institution of higher learning, the University of Hartford strives to be more than merely a mirror of the larger society; it should foster learning and encourage the personal growth of students in an environment that promotes and celebrates diversity. Accordingly, our goals are:

- to maintain an open, honest, disciplined and caring community where the unique qualities of each person are fully appreciated;
- to create on the campus a community reasonably reflective of the diversity of the larger society - one in which diversity is managed and supported for the benefit of all; and
- to balance the rights of individuals and the concerns of the institution so all of our members are treated with respect, and the larger goals of the University are fully understood.

Each student, faculty and staff member deserves the full respect of and courteous treatment by other members of the University family, regardless of race, color, sex, age, religion, national and ethnic origin, disability, marital status, sexual orientation, gender identity or expression, veteran status, genetic information or any other protected class under applicable law.

Institutional efforts to promote community imply certain expectations regarding the behavior of members of the community. We do not tolerate acts of incivility, bigotry, violence, or racial or sexual harassment. Conduct counter to these expectations will be considered a serious offense against our community and the rights of its members, and will be dealt with severely.