

<b>United Healthcare Medical Insurance</b>						
<b>Base Salary, if Annualized:</b>	<b>Less than \$50,000</b>			<b>\$50,000 or More</b>		
<b>Plan Options:</b>		<b>Deductible-based Plan</b>	<b>Point of Service Plan</b>		<b>Deductible-based Plan</b>	<b>Point of Service Plan</b>
<b>Covered Participants and Per Pay Pre-tax Deduction</b>	<b>University Contribution</b>	<b>Employee Contribution</b>		<b>University Contribution</b>	<b>Employee Contribution</b>	
<b>Employee Only</b>						
Full Year (26 pays)*	\$298.89	\$33.21	\$124.50	\$265.68	\$66.42	\$157.71
Academic Year (20 pays)	\$358.67	\$39.85	\$149.40	\$318.82	\$79.70	\$189.25
<b>Employee + Spouse</b>						
Full Year (26 pays)*	\$579.25	\$64.36	\$241.28	\$514.89	\$128.72	\$305.64
Academic Year (20 pays)	\$695.10	\$77.23	\$289.54	\$617.87	\$154.47	\$366.77
<b>Employee + Child(ren)</b>						
Full Year (26 pays)*	\$510.21	\$56.69	\$212.52	\$453.52	\$113.38	\$269.21
Academic Year (20 pays)	\$612.25	\$68.03	\$255.02	\$544.22	\$136.05	\$323.05
<b>Employee + Spouse + Child(ren)</b>						
Full Year (26 pays)*	\$852.14	\$94.68	\$354.95	\$757.46	\$189.36	\$449.63
Academic Year (20 pays)	\$1,022.57	\$113.62	\$425.94	\$908.95	\$227.24	\$539.55

<b>Aetna Freedom of Choice Dental Insurance</b>				
	<b>Employee Only</b>	<b>Employee + Spouse</b>	<b>Employee + Child(ren)</b>	<b>Employee + Spouse + Child(ren)</b>
Full Year (26 pays)*	\$15.36	\$27.08	\$38.05	\$43.84
Academic Year (20 pays)	\$18.43	\$32.50	\$45.66	\$52.61

<b>United Healthcare Vision Insurance</b>				
	<b>Employee Only</b>	<b>Employee + Spouse</b>	<b>Employee + Child(ren)</b>	<b>Employee + Spouse + Child(ren)</b>
Full Year (26 pays)*	\$2.42	\$4.58	\$5.37	\$7.55
Academic Year (20 pays)	\$2.90	\$5.49	\$6.44	\$9.06

\* Calculated on 24 payroll deductions