

**INVITATION FOR VETERANS AND SPECIAL  
DISABLED VETERANS TO SELF IDENTIFY**

In compliance with Section 503 of the Rehabilitation Act of 1983 as well as the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended, requires government contractors, including the University of Hartford, to take affirmative steps to employ and advance in employment qualified individuals with disabilities, disabled veterans, recently separated veterans, active duty wartime or campaign badge veterans and/or armed forces service metal veterans. If you are a qualified individual with disabilities, a disabled veteran, a recently separated veteran, an active duty wartime or campaign badge veteran and/or an armed forces service metal veteran and would like to be considered under the Affirmative Action Plan, please contact the Office of Human Resources Development. Submission of this information is voluntary and will be kept confidential. Failure to provide such information will not subject you to disciplinary treatment or discharge.

The Affirmative Action Plan for Veterans may be viewed during regular business hours in the office of Human Resources Development. An appointment must first be made with Lisa Belanger-Buoniconti, Equal Employment Opportunity Officer, at (860) 768-4156 or [belanger@hartford.edu](mailto:belanger@hartford.edu).

This notice is a general statement of policy and no more. It does not constitute a term or provision of any contract of employment or implied contract of employment between the University of Hartford and any individual employee nor does it create contractual obligations on behalf of the University of Hartford to any person.

  
Lisa Belanger-Buoniconti                      2017  
Executive Director  
Human Resources Development