## Calendar Year 2016 Full-time Employee Health Insurance Rates

**Deductions are taken pre-tax**

### United Healthcare Group Medical Insurance

<table>
<thead>
<tr>
<th>Base Salary, if Annualized:</th>
<th>&lt; $30,000 (20% of premium)</th>
<th>$30,001 - $75,000 (25% of premium)</th>
<th>&gt;$75,001 (29% of premium)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>POS Plan</td>
<td>DBP</td>
<td>POS Plan</td>
</tr>
<tr>
<td><strong>Employee Only</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full Year (26 pays)*</td>
<td>$76.89</td>
<td>$307.56</td>
<td>$96.11</td>
</tr>
<tr>
<td>Academic Year (20 pays)</td>
<td>$92.27</td>
<td>$369.07</td>
<td>$115.33</td>
</tr>
<tr>
<td><strong>Employee + Spouse</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full Year (26 pays)*</td>
<td>$149.00</td>
<td>$595.98</td>
<td>$186.24</td>
</tr>
<tr>
<td>Academic Year (20 pays)</td>
<td>$178.79</td>
<td>$715.18</td>
<td>$223.49</td>
</tr>
<tr>
<td><strong>Employee + Child(ren)</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full Year (26 pays)*</td>
<td>$131.24</td>
<td>$524.95</td>
<td>$164.05</td>
</tr>
<tr>
<td>Academic Year (20 pays)</td>
<td>$157.49</td>
<td>$629.94</td>
<td>$196.86</td>
</tr>
<tr>
<td><strong>Employee + Spouse + Child(ren)</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full Year (26 pays)*</td>
<td>$219.25</td>
<td>$876.98</td>
<td>$274.06</td>
</tr>
<tr>
<td>Academic Year (20 pays)</td>
<td>$263.09</td>
<td>$1,052.38</td>
<td>$328.87</td>
</tr>
</tbody>
</table>

### Aetna Freedom of Choice Group Dental Insurance

<table>
<thead>
<tr>
<th></th>
<th>Employee Only</th>
<th>Employee + Spouse</th>
<th>Employee + Spouse + Child(ren)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Year (26 pays)*</td>
<td>$15.36</td>
<td>$27.08</td>
<td>$38.05</td>
</tr>
<tr>
<td>Academic Year (20 pays)</td>
<td>$18.43</td>
<td>$32.50</td>
<td>$45.66</td>
</tr>
</tbody>
</table>

### United Healthcare Voluntary Vision Plan

<table>
<thead>
<tr>
<th></th>
<th>Employee Only</th>
<th>Employee + Spouse</th>
<th>Employee + Spouse + Child(ren)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Year (26 pays)*</td>
<td>$2.42</td>
<td>$4.58</td>
<td>$5.37</td>
</tr>
<tr>
<td>Academic Year (20 pays)</td>
<td>$2.90</td>
<td>$5.49</td>
<td>$6.44</td>
</tr>
</tbody>
</table>

* Calculated on 24 payroll deductions