Enhanced Voluntary Phased Retirement Plan Information Meeting
Eligibility Criteria (slide 1 of 3)

As of December 31, 2013:

• Be tenured

• Be at least 55 years of age

• Have completed a minimum of 10 years of employment as a regular, full-time faculty member at the University
Eligibility Criteria (slide 2 of 3)

As of December 31, 2013:

• Have affiliation (defined as having taught in or served in a direct administrative capacity) within the past five years with an academic program recommended as “divest” or “restructure” by the FOF Academic Task Force
Eligibility Criteria (slide 3 of 3)

As of December 31, 2013:

- In the case of the AUC, have had a faculty contract within the past five years specifying all or a portion of the teaching load, or a direct administrative capacity, in the AUC.
Enhanced Plan – Example A

Example A

Year One
50% workload at 75% salary

Year Two
25% workload at 50% salary
Example B

Year One
50% workload at 75% salary

Year Two
50% workload at 75% salary
Example C

Year One
50% workload at 75% salary

Year Two
n/a (I’m retired!)
Merit, benefits, rank, and space

- Participants remain eligible for merit increases
- Participants can retain full-time benefits
- Participants maintain their rank and tenure
- Participants maintain office/lab space
Additional Questions?

• Human Resources
  • Jamie Harlow x4155 or harlow@hartford.edu
  • Jen Conley x4665 or jconley@hartford.edu

• Health Insurance
  • Chris Monroe 860-882-1112 or cmonroe@constitutonag.com
Application Timeline

Now – HRD and Office of the Provost available for questions

May 31, 2013 - applications due to the Office of the Provost (CC 333) by 4:00pm

Early June - Applications to be reviewed and decisions communicated